



EMPLOYEE APPRECIATION DAY

Monterey County Fairgrounds | Wednesday, June 14th

OFFICIAL COMPETITION RULES - 2023

Join in on the fun! We encourage all MCHA members to participate and enter in their appropriate category.

All sign-up sheets MUST be submitted by Wednesday, June 7, 2023 at 5:00PM.

Competition Schedule of Events:

8:00AM (TBD)	Soccer – <i>Start time based on final number of teams</i>
3:00PM	Bell Staff Team
3:40PM	Napkin Folding
4:00PM	Bartending – Margarita
4:00PM	White Seafood Chowder
4:15PM	Food & Beverage
4:45PM	Bartending – Specialty Drink
5:15PM	Bed Making
5:45PM.	General Manager's competition – Bed Making (not judged as part of overall competition)

All events will begin on time. Absolutely no new teams will be allowed to sign up at the door; name changes however, will be allowed. On the day, please plan to arrive 20 to 30 minutes prior to the time your competition begins.

All participants and competitors MUST check in at the "Competition Check-In" area at the Fairgrounds.

Each member organization may have one recognized coach for the events.

Individual Awards: Individual trophies are presented for the first-place winners in each category.

Team Awards: Team awards are presented for 1st, 2nd and 3rd overall.

Overall Competition Award: In order for a MCHA member business to win the overall trophy, they must have competed in five contests, out of the seven. (Note: The General Manager competition does NOT count towards overall trophy.) There will be points for each place in a competition. Ties will share the points for the two positions that they take. Each event shall be equally weighed. A team's top five scores will be used to determine the overall winner. In the case of a tie, the team with the highest place in the next event they participated in will be the winner. The trophy will be awarded to the team with the most points, and held for display at the winning business location until the following annual event.



Team Spirit Award: This annual trophy “The Gloria” will be awarded to the team who, in keeping with the tradition of competition and sportsmanship, exhibit the true qualities of the camaraderie of the entire hospitality industry. This trophy is returned to the event for the annual recipient, awarded by Gloria McPherson. The team recipient will be recognized based on:

- Team Cohesiveness: Demonstrated by some uniform identification or look (t-shirts, caps, color theme, etc.)
- Team Spirit: As evident by supporting teams and cheering for competitors (team support and unified encouragement).
- Team Presence: The perceived presence as related to the size of property or staff.

Judges: All judges received the rules in advance. No judge will be affiliated with teams participating in the competition

Pop up tents: If you plan to bring a 10x10 pop up tent, please indicate on the competition sign up below. No tents can be set up prior to 10am. Only one space/tent per property. Set up location must be pre-approved by MCHA or the event co-chair Paula Calvetti (morning of the event, at the fairgrounds)

GOOD LUCK TO ALL & HAVE FUN!



BARTENDING CONTEST

2023 Cocktail: Margarita

Participants: One bartender from each member organization can enter this contest.

Contest Rules:

- All bartenders will make the drinks at the same time on the stage at long tables. Each bartender must bring all their own supplies. Please bring a bus tub for your ice.
- The event will not be timed, but all drinks must be made within the given timeframe of 3 minutes. Any bartender not finished within given time, will be disqualified.
- After all the drinks are made, each bartender will individually present their drink to three judges, who will independently score each, with the highest score winning.
- Bartender should bring their supplies in a tub
- Bartenders must check in PRIOR to set up
- Bartenders must set up at assigned spot – moving placards will result in a disqualification

Judging Criteria:

- Bartenders will be judged in two categories
 - Taste and quality of drink (scale of 1-10)
 - Presentation and pizzazz (scale of 1-10)



BEDMAKING COMPETITION*

Participants: Two member team from each member organization can enter this contest.

Contest Rules:

- Each team of 2 is provided one rollaway bed, 2 flat sheets, 1 standard pillow, one pillowcase, and 1 blanket.
- Each team will make the bed in the fastest time possible.

Judging Criteria:

- Lowest score wins
- Penalties will be added for the following:
 - if flat sheet is not square to the bed covering head and toe and side to side
 - if top sheet is not folded over the blanket
 - if pillow is not even and finished with final inverted tuck
 - if corners are not tight and tucked
 - if pillowcases touch face, chin or underarms

****2023 - General Manager Competition will be Bedmaking. All of the above rules apply. Each general Manager can choose one additional team member to assist.***



WHITE SEAFOOD CHOWDER Cook Off

Participants: One chef from each member organization can enter this contest.

Contest Rules:

- The seafood chowder needs to be white
- Sustainable seafood preferred
- Please be in place with chowder ready to go, no later than 3:30pm.
- Plan to bring your best stand-alone seafood chowder– enough to server 50-75 people. Your seafood chowder should be prepared ahead of time, and can be kept warm at the barbecue area where the tasting will be held – approximately 4:00PM.

Judging Criteria:

- Points will be based on the following criteria:
 - Flavorful
 - Appearance
 - Menu worthy
 - Ingredients
 - Originality
- In the event of a tie, the supervising judge will re-taste the seafood chowder to determine the grand prize winner.

FOOD & BEVERAGE COMPETITION

Participants: Two member team from each member organization can enter this contest.

Contest Rules:

- This competition is a timed event.
- First team member must load a tray with the appropriate table set items displayed in a chart. They must carry tray and tray jack through cones to table. Table must be set according to chart and items must be placed within appropriate set boxes. Leave the jack.
- Once table is set, first team member returns to second partner through the cones and hands-off tray to him/her. Second partner must load tray with pitcher of water, and wine. He/she must navigate course with water and wine, without holding onto bottles and pitcher, fill appropriate glasses and return through course with tray, containers and tray jack.
- Time ends.

Judging Criteria:

- Time will be translated into equivalent points.
- All tables will be marked with specifically delineated boxes. Penalties will be assessed for each of the following violations:
 - Inappropriate item(s) or missing item(s) not on table
 - Table setting item(s) not in proper box OR table setting item(s) outside of box *items must not touch the taped area
 - Missed cone(s) or knocked down cone(s)
 - Broken or dropped item(s)
 - Tipped over of wine bottle and/or water pitcher on tray.
- Each penalty will represent an addition to the points to be added to the time.
- Lowest total points wins.

NAPKIN FOLDING

Participants: One member team each member organization can enter this contest.

Contest Rules:

- This will not be a timed event for the participants but napkins must be folded within a set 2-minute time limit or participant will be disqualified.
- One to two napkins will be folded and set on an established place setting to include a placemat and water glass.
- Two additional props will be allowed, must fit in the confines of the placemat.
- Two starched napkins, a placemat and a water glass will be provided; a maximum of 2 napkins **may be used**.

Judging Criteria:

- Three judges will judge on the following categories:
 - Neatness (1 – 5 points)
 - Creativity (1 – 10 points)
 - Complexity (1 – 10 points)
 - Originality (1 – 5 points)
- Highest score wins.

BARTENDING SPECIALTY DRINK CONTEST

Participants: One bartender for each member organization can enter this contest.

Contest Rules:

- One bartender from each member organization can enter this contest. This is to showcase the Specialty Drink and allow the bartender to “show off”. This contest will be about the bartender and the drink.
- All bartenders will make the drinks at the same time on the stage on long tables. Each bartender must bring their own supplies including a bus tub for ice. No electricity will be provided. The event will not be timed except that all drinks must be made within the given timeframe - 3 minutes. Any bartender not finishing within given time will be disqualified.
- Bartender should bring their supplies in a tub
- Bartenders must check in PRIOR to set up
- Bartenders must set up at assigned spot – moving placards will result in a disqualification
- After all drinks are made, each bartender shall individually present their drink to the judges. They will be judged on three categories:

Judging Criteria:

- Bartenders will be judged in two categories
 - Presentation and pizzazz (1-10 points)
 - Taste/quality of the drink (1-10 points)
 - Creativity (1-10 points)
- Three judges will independently mark each bartender and the highest score wins.
- Any bartender who wears a hat that matches their cocktail will receive extra points.

BELL STAFF COMPETITION

Participants: Two person team for each member organization can enter this contest.

Contest Rules:

- First team member unloads luggage from car onto cart. The way to load the cart is up to the individual bell staff. They will navigate the course to a rack. They will unload the luggage onto the rack. There will be a specific sequence laid out for stowing luggage on rack.
- First bellman returns with cart to partner (no need to navigate the cones).
- Second bellman goes to rack (no need to navigate course), loads the cart (his/her discretion) and must navigate course to car.
- Items must be unloaded from cart into car, using a specific sequence.
- Time will end when car trunk is shut.

Judging Criteria:

- Penalties will be added for the following violations:
 - All 4 wheels of the cart must be on the ground at all times, penalty given for each occurrence of the wheel(s) coming off the ground
 - Cone(s) hit or missed
 - Item(s) improperly loaded onto race
 - Item(s) not loaded correctly into car
 - Item(s) dropped or broken or left behind
- Lowest score wins

OFFICIAL SOCCER COMPETITION RULES

- 14 teams total (subject to change based upon sign ups). Each hotel is only allowed one team. Tournament start time will be determined based upon quantity of team entries.
- Up to 12 players per team. Only six playing at one time - five field players and one goalie.
 - Each team must have one (1) Coach/General Manager present at time of event. All coaches are required to attend the Coaches Meeting to review rules and changes in-person (date/time TBD).
 - Referees/Coaches/General Manager must hold teams accountable.
- Games are 14 minutes long. Exception: Semi-Finals & Finals games are 18 minutes long.
 - Game time may be adjusted based upon sign up.
- Only players and Coaches/General Managers are allowed on the field.
- It will be a double elimination tournament (determined by amount of team entries).
- Matches will be held at the Pattee Arena at the Monterey County Fairgrounds.
- Teams need to show up ½ hour prior to scheduled time.
- There will only be 3 minutes between games.
- Tournament will begin at 8:00am sharp. Teams not present and/or ready at scheduled playing time, will forfeit game. (No exceptions)
- All spectators must be in stands
- Each team must have identical shirts
- No slide tackling allowed
- Soccer cleats allowed, shin guards recommended but not Mandatory
- If a player receives a yellow or warning, they must leave the game for two minutes, the team must play with one man less during that time
- If a player receives a red card (ejected) the player may not play for the rest of the tournament and the team must play with one man less for the remainder of the game
- No arguing with the referees. Player and/or team disqualification is subject to severity and/or referee/soccer committee discretion. (No exceptions)
- It will be free substitution, you can sub a player anytime during the game
- Each game will have two referees
- We will play with throw-ins
- In case of a tie, it will be three players from each team “Penalty Kicks” most goals scored wins game. Penalty spot will be determined by referee.

As always, we encourage clean play and good sportsmanship between all teams. Any violations will be directed to the hotels HR department. Thank you!